FILED
MAY 22 2023
Belinda Munson
MUNCIE CITY CLERK

MUNCIE CITY COUNCIL

ORDINANCE 10 -23

AN ORDINANCE AMENDING ORDINANCE 44-22 FIXING THE MAXIMUM SALARIES OF EACH AND EVERY APPOINTED OFFICER, EMPLOYEE, DEPUTY, ASSISTANT, DEPARTMENTAL AND INSTITUTIONAL HEAD OF THE CITY OF MUNCIE, INDIANA, INCLUDED HEREIN FOR THE YEAR 2023

WHEREAS, I.C. 36-4-7-3 requires the Mayor of the City of Muncie, Indiana, to fix maximum compensation for appointed officers and employees of the City of Muncie, Indiana, and

WHEREAS, the Common Council had the right to approve or reduce, but not to increase such recommendations, and;

WHEREAS, the Mayor of the City of Muncie, Indiana, has recommended a maximum salary level for each labor grade in a systematic way, reflecting sound compensation planning and the effects of competitive pressures, and;

WHEREAS, the below listed salaries and hourly rates are set as maximum rates, and employees may be compensated at lower rates as determined at the time of hire, and;

WHEREAS, the funds for such salaries are to be provided for in the 2023 City Budget, and other such sources as may be specified by the Common Council.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MUNCIE, INDIANA, THAT:

SECTION 1. All employees of the Civil City of Muncie shall be classified by the departments, titles and positions herein designated, and that no changes are made without the specific approval of the Common Council.

SECTION 2. The following scale of Maximum Salaries is hereby fixed and authorized as a ceiling for approved positions. This maximum will not be exceeded, except for approved overtime pay, which will be paid at a rate of one and one-half times the base rate of pay for hours worked in excess of forty hours in one week, shift pay, and longevity pay.

SECTION 3. The first payday under this ordinance will be January 13, 2023 and will be calculated as follows: The first pay of 2023 will be computed using 2023 pay rates.

SECTION 4. Ordinance No. 56-21 heretofore adopted, is hereby amended and superseded by this ordinance.

SECTION 5. This ordinance shall be in full force and effect from and after its approval by the Mayor of the City of Muncie, Indiana, and such publications as are required by law.

2023 PAY RATES

ACCOUNTING DIVISION

Controller	$2,277.46	Biweekly
Accounting/Deputy Controller	$2,045.25	Biweekly
Purchasing Agent	$1,555.04	Biweekly
Investment Clerk	$18.31	Hourly
Payroll Administrator	$18.00	Hourly
Accounts Payable Clerk	$18.00	Hourly

ANIMAL SHELTER

Animal Shelter Superintendent	$2.099.75	Biweekly
Assistant Animal Shelter Superintendent	$1,554.77	Biweekly
Animal Shelter Investigator	$19.00	Hourly
Animal Shelter Control	$17.74	Hourly
Secretary II	$16.54	Hourly
Animal Care Attendant	$15.91	Hourly
Animal Control Driver I	$15.98	Hourly
Animal Control Driver II	$15.98	Hourly
Part-Time	$15.00	Hourly

BEECH GROVE CEMETERY

Beech Grove Superintendent	$1,992.00	Biweekly
Groundskeeper/Utility/Laborer	$17.74	Hourly
Office Manager	$17.02	Hourly
Secretary I	$16.73	Hourly
Secretary II	$16.54	Hourly
Heavy Equipment Operator A	$18.79	Hourly
Heavy Equipment Operator B	$18.42	Hourly
Mechanic	$19.48	Hourly
Part-Time	$15.00	Hourly

BUILDING DIVISION

Building Commissioner	$2.066.11	Biweekly
Zoning/Structural Inspector	$1,737.49	Biweekly
HVAC/Plumbing Inspector	$1,688.21	Biweekly
Electrical Inspector	$1,688.21	Biweekly
Secretary I	$16.73	Hourly
Secretary II	$16.55	Hourly
Weed Coordinator	$18.02	Hourly
Property Preservation Foreman	$16.10	Hourly
Property Coordinator	$21.30	Hourly
Part-Time	$15.00	Hourly

CHANNEL 60

Director	$1,569.23	Biweekly

COMMUNITY DEVELOPMENT

Director	$2,179.87	Biweekly
Assistant Director	$1,756.82	Biweekly
Planner I	$1,705.79	Biweekly
Planner II	$1,637.47	Biweekly
Part-Time	$15.00	Hourly

DEPUTY MAYOR

Deputy Mayor	$2,550.00	Biweekly

FIRE DEPARTMENT CIVILIAN

EMS Chief	$2,353.84	Biweekly
Office Manager	$17.01	Hourly
Office Manager – EMS	$1,530.00	Biweekly
Civilian Paramedic	$2,157.69	Biweekly

HUMAN RIGHTS COMMISSION

Human Rights Director	$1,837.24	Biweekly
EEO Investigator	$1,609.86	Biweekly

MAYOR'S OFFICE

Executive Secretary – Mayor	$19.62	Hourly
Part-Time	$15.00	Hourly

MUNCIE FIRE PENSION FUND

Secretary	$359.88	Monthly
MUNCIE POLICE/FIRE MERIT COMMISSION		
Clerk (Part-Time)	$17.01	Hourly
MUNCIE POLICE PENSION FUND		
Secretary	$359.88	Monthly
PARKS AND RECREATION		
Park Superintendent	$2,232.08	Biweekly
Urban Forester	$1,639.47	Biweekly
Working Foreman	$23.89	Hourly
Crew Leader I	$19.48	Hourly
Mechanic A	$19.87	Hourly
Mechanic B	$19.48	Hourly
Heavy Equipment Operator A	$18.79	Hourly
Heavy Equipment Operator B	$18.42	Hourly
Director of Programs	$1,676.96	Biweekly
Groundskeeper/Utility/Laborer w/CDL	$18.20	Hourly
Groundskeeper/Utility/Laborer w/o CDL	$17.74	Hourly
Secretary	$16.73	Hourly
Part-Time	$15.00	Hourly
Pool Manager	$16.07	Hourly
Assistant Pool Manager	$13.39	Hourly
Building Supervisor	$12.85	Hourly
PERSONNEL DIVISION		
Personnel Director	$2,180.14	Biweekly
Personnel Specialist	$1,538.98	Biweekly
Secretary	$15.79	Hourly
POLICE DEPARTMENT (CIVIL/RESV)		
Office Manager	$17.01	Hourly
Records Division Supervisor	$19.61	Hourly
Records Division Clerks	$17.17	Hourly
Investigator Clerks	$17.17	Hourly
Victim Advocate Manager	$1,678.79	Biweekly
Victim Advocate FT	$15.61	Hourly

Part-Time Advocates	$16.55	Hourly
Crossing Guards	$11.99	Hourly
Domestic Violence Coordinator	$17.57	Hourly
Code Enforcement	$18.02	Hourly
Front Desk Officer	$17.17	Hourly

PRAIRIE CREEK

Assistant Park Superintendent	$1,714.40	Biweekly
Operations Manager	$21.43	Hourly
Crew Leader	$19.48	Hourly
Groundskeeper/Utility/Laborer w/CDL	$18.20	Hourly
Groundskeeper/Utility/Laborer w/o CDL	$17.74	Hourly
Secretary I	$16.73	Hourly
Part-Time	$15.00	Hourly

STREET DEPARTMENT

Superintendent of Streets	$2,746.14	Biweekly
City Engineer	$3,138.43	Biweekly
Supervisor I	$1,748.56	Biweekly
Supervisor II	$1,675.22	Biweekly
Secretary I	$17.02	Hourly
Secretary II	$16.54	Hourly
Crew Leader	$18.42	Hourly
Mechanic A	$20.43	Hourly
Mechanic B	$19.48	Hourly
Code Enforcement	$18.02	Hourly
Heavy Equipment Operator A	$18.79	Hourly
Heavy Equipment Operator B	$18.42	Hourly
Groundskeeper/Utility/Labor	$17.74	Hourly
Electrician-Signal Service	$19.87	Hourly
Truck Driver/CDL	$18.20	Hourly
Part-Time/Labor	$15.00	Hourly

SHIFT DIFFERENTIAL PAY

2nd Shift	$0.20	Hourly
3rd Shift	$0.30	Hourly

CITY CLERK'S OFFICE

Chief Deputy Clerk	$1,500.12	Biweekly
Deputy Clerk	$1,364.91	Biweekly
Deputy Clerk/Council Secretary	$1,412.53	Biweekly

CITY COURT

Probation Officer	$2,816.14	Biweekly
Court Reporter	$1,459.09	Biweekly
Public Defender	$1,363.98	Biweekly
Court Secretary	$1,363.97	Biweekly
Bailiff	$1,301.07	Biweekly

LONGEVITY PAY

After Five (5) Years	$32.00	Biweekly
After Ten (10) Years	$56.00	Biweekly
After Fifteen (15) Years	$72.00	Biweekly
After Twenty (20) Years	$88.00	Biweekly

Passed by the Common Council of the City of Muncie, Indiana this _____ day of _____, 2023.

	Yeas	Nays	Abstained	Absent
Jeff Green	_____	_____	_____	_____
Jeff Robinson	_____	_____	_____	_____
Brandon Garrett	_____	_____	_____	_____
Isaac Miller	_____	_____	_____	_____
Jerry Dishman	_____	_____	_____	_____
Roger Overby	_____	_____	_____	_____
Aaron Clark	_____	_____	_____	_____
Ro Selvey	_____	_____	_____	_____
Troy Ingram	_____	_____	_____	_____

_____

President Muncie Common Council

Presented by me to the Mayor for his approval, this _____ day of _____, 2023.

_____
Belinda Munson, Muncie City Clerk

The above Ordinance is approved/vetoed by me this _____ day of _____, 2023.

_____
Dan Ridenour, Mayor of the City of Muncie

ATTEST:

_____
Belinda Munson, Muncie City Clerk of the Common Council

This Ordinance is proposed by Council Member _____

This Ordinance is approved in form by Controller _____

This Ordinance is approved in form by Legal Counsel _____