

Muncie Police Merit Commission

Call to order:

A meeting of the Muncie Police Merit Commission was held on Tuesday, January 5, 2021 at 300 N. High Street Muncie, IN 47305- City Hall Auditorium
Jonathan Mitchell called the meeting to order at 6:00 pm

Roll Call:

Attendees included – Dea Bell (via Zoom), Jonathan Mitchell, Deb Mace, Phillip Miller, Chief Sloan, and Attorney Mark Ervin

Members not in attendance:

Members not in attendance- Mike Mueller

Approval of minutes:

Deb Mace made a motion to accept the December 15, 2020 meeting minutes as presented, Dea Bell seconded the motion. Motion to accept meeting minutes as presented is carried by voice vote.

Election of Officers:

The vacant seats to be filled by the board members of the Merit Commission are as follows: President, Vice President, and Secretary. Dea Bell made a motion to elect Jonathan Mitchell as President of the Muncie Police Merit Commission for the year 2021. Phillip Miller seconded the motion. Motion to elect Jonathan Mitchell as President is carried by voice vote. Dea Bell made a motion to elect Deb Mace as the Vice President of the Police Merit Commission. Jonathan Mitchell seconded the motion. Motion to elect Deb Mace as Vice President for the year 2021 is carried by voice vote. Jonathan Mitchell made a motion to elect Mike Mueller as Secretary as the Police Merit Commission. Deb Mace seconded the motion. Motion to elect Mike Muller as secretary for the year 2021 is carried by voice vote.

Business from Chief Sloan:

Chief Sloan read a resignation letter from Officer Alexander Moore. Officer Moore's last day with the Muncie Police Department is effective January 11, 2021. Phillip Miller made a motion to accept the letter of resignation. Deb Mace seconded the motion. Motion to accept the resignation is carried by voice vote.

Chief Sloan read a letter from retired Officer, Mike Engle. He is requesting that he be appointed to the Muncie Police Reserve Unit. Deb Mace made a motion that retired Officer, Mike Engle, be appointed to the Muncie Police Reserve Unit. Phillip Miller seconded the motion. Motion is carried by voice vote.

Chief requests that the Reserve process be put on suspension, aside from; any individual who completes the internship program, retiree's and retired officer's from any other law enforcement agency that are currently working for us. Phillip Miller made a motion to put the Reserve program on suspension. Jonathan Mitchell seconded the motion. Motion to accept the suspension of the Reserve program is carried by voice vote.

Chief asks the Merit Commission to vote on the previously submitted changes to Rule and Procedure #4 - *Appointment to Police Department*. Attorney Mark Ervin states that procedurally there should be a motion, a second and then a discussion before anything is voted on.

Deb Mace made a motion to accept the changes to Rule and Procedure #4. Phillip Miller seconded the motion. Chief then read through all the recommended changes, the Merit Board will discuss and vote on each item individually

Deb Mace withdraws her original motion and made a motion to go through Rule and Procedure #4 on the proposed changes and have a discussion on each individual change prior to voting. Phillip Miller seconded the motion. The floor is open for discussion:

The Board agrees to accept the proposed changes for sections I- IV.

The next item up for discussion and vote is section V - *Personal Interview*. Jonathan Mitchell made a motion to oppose the proposed changes for section V- specifically the proposal of Section V letter A - 'a panel of Merit Commission and Officers' as well as the proposed changes for section V letter C. Phillip Miller seconded the opposed motion. Motion to oppose the certain changes for section V is carried by voice vote.

The next item up for discussion and vote is section VI- *Applicant Rating*. Deb Mace made a motion to accept the proposed changes. Phillip Miller seconded the motion. Motion to accept the proposed changes for section VI is carried by voice vote.

The next item up for discussion and vote is section VII- *Applicant Eligibility List*. Dea Bell made a motion to accept the proposed changes. Phillip Miller seconded the motion. Motion to accept the proposed changes for section VII is carried by voice vote.

The next item up for discussion and vote is section VIII- *Final Background Check*- Deb Mace made a motion to accept the proposed changes. Phillip Miller seconded the motion. Motion to accept the proposed changes for section VIII is carried by voice vote.

The next item up for discussion and vote is section X- *Probationary Employment*. Phillip Miller made a motion to accept the proposed changes for section X. Dea Bell seconded the motion. Motion to accept the changes for section X is carried by voice vote.

The next item up for discussion and vote is section XIV- *Lateral Transfer Process*. Dea Bell made a motion to make the Lateral Transfer Process a multi-step interview, which will include both The

Police Department and Merit Board Members to conduct the interviews. Deb Mace seconded the motion. Motion is carried by voice vote.

Business from Attorney Mark Ervin:

n/a

Other Business:

Approval of 2021 Calendar: Deb Mace made a motion to approve the 2021 Calendar. Dea Bell seconded the motion. Calendar approval is carried by voice vote.

Adjournment:

Phillip Miller made a motion to adjourn. Deb Mace seconded the motion. Motion to adjourn is carried by voice vote. Meeting adjourned at 6:47 pm.

January 1, 2021

Nathan Sloan

Chief of Police

Muncie Police Department

300 N High St.

Muncie, IN 47305

Chief Sloan,

I will be resigning from the Muncie Police Department. I currently have vacation time scheduled until 2-14-20. My resignation will take effect immediately following this block of scheduled vacation.

Additionally, I will be resigning from the Muncie Police SWAT team effective 1-7-20.

Cordially,

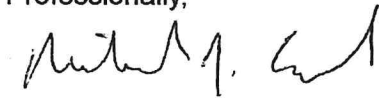
Alexander Moore

January 3, 2021

Chief Sloan,

I will retire from the Muncie Police Department on January 5, 2021 after 35 years of service. I am writing this letter to serve as an application, respectfully requesting appointment to the Muncie Police Reserve Unit.

Professionally,

A handwritten signature in black ink, appearing to read "Michael J. Engle". The signature is written in a cursive, flowing style with a large initial "M" and a distinct "E" at the end.

Michael J. Engle