

FILED

DEC 06 2021

**Belinda Munson
MUNCIE CITY CLERK**

AMENDED ORDINANCE NO. 54-21

**AN ORDINANCE FIXING THE MAXIMUM SALARIES OF EACH
AND EVERY MEMBER OF THE MUNCIE FIRE DEPARTMENT
OF THE CITY OF MUNCIE, INDIANA, FOR THE YEAR 2022**

WHEREAS, the City of Muncie entered into a collective bargaining agreement with the Muncie Firefighters Local 1348 I.A.F.F.-A.F.L./C.I.O.-C.I.C. for January 1, 2021 through December 31, 2023, which specifies the annual compensation of all members of the Muncie Fire Department and other appointees; and

WHEREAS, the below listed compensation is set according to the collective bargaining agreement; and

WHEREAS, the funds for such compensation shall be provided for in the 2022 City Budget, and other such sources as may be specified by the Common Council.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MUNCIE, INDIANA, THAT:

SECTION 1. All employees of the Muncie Fire Department shall be classified by the titles and positions herein designated, and that no changes be made without the specified approval of the Common Council.

SECTION 2. The maximum Base Salary of each uniform employee, except the Chief and Deputy Chief, shall be \$48,080.03 annually, plus any applicable additional compensation set forth on the attached schedule. Probationary Fire Fighters shall receive base pay according to the step pay program, effective January 1, 2022. The step pay program base pay amounts are \$42,310.43 for the 1st year of employment, \$44,714.43 for the 2nd year, \$44,714.43 for the 3rd year. In the 11th year of employment, Fire Fighters will be designated as Master Fire Fighters, with a 5% increase over base pay (\$50,484.03). Base salary for PERF contributions will be at the Master Fire Fighter rate of \$50,484.03, along with current maximum longevity rate.

SECTION 3. The first pay day under this ordinance will be January 7, 2022 and will continue every two weeks for the balance of the year 2022. (26 pays)

SECTION 4. This ordinance shall be in full force and effect from and after its approval by the Common Council and its approval by the Mayor of the City of Muncie, Indiana, and such publications as are required by law.

ADMINISTRATIVE PAY

Chief	\$70,707.31	Annually (plus Clothing Allowance, Holiday Pay, and Longevity)
Deputy Chief	\$66,568.75	Annually (plus Clothing Allowance, and Holiday Pay, and Longevity)

RANK PAY*

Battalion Chief	14.5% of base pay
Chief Inspector	14.5% of base pay
Chief Arson Investigator	14.5% of base pay
Training Officer	11% of base pay
Maintenance Technician	11% of base pay
Layout Technician	11% of base pay
Line Captain	11% of base pay
Line Lieutenant	8.5% of base pay
Inspector	8.5% of base pay
Sergeant	4.5% of base pay
S.C.B.A. Technician	1.75% of base pay
MDT Technician	11% of base pay

SPECIALTY PAY*

Certified Primary Instructor	\$1,000.00	Annually
EMS Training Tech (1 per shift)	\$750.00	Annually
Tactical Training Leaders (1 per shift)	\$750.00	Annually
Certified Tech Class 1	\$500.00	Annually
Certified Tech Class 2	\$700.00	Annually
Certified Tech Class 3	\$900.00	Annually
Certified Tech Class 4	\$1,100.00	Annually

LONGEVITY PAY*

Base Pay	\$52,744.03	Annually
Up to 4 years	\$0.00	Annually
Years 5 through 9	\$1,318.60	Annually
Years 10 through 14	\$2,637.20	Annually
Years 15 through 19	\$3,955.80	Annually
Twenty years & greater	\$5,274.40	Annually

HOLIDAY PAY*

\$110.00 will be paid to firefighters working the majority of hours during a holiday

CLOTHING ALLOWANCE*

First pay period in June	\$900.00	*Paid in addition to base pay
First pay period in December	\$1,000.00	*Paid in addition to base pay

EDUCATION PAY*

Associate's Degree	\$500.00	Annually
Bachelor's Degree	\$1,000.00	Annually
Master's Degree	\$1,500.00	Annually

***Paid in addition to Base Pay**

Passed by the Common Council of the City of Muncie, Indiana this 10th day of January, 2021.

	Yeas	Nays	Abstained	Absent
Jeff Green	<u>✓</u>	_____	_____	_____
Jeff Robinson	<u>✓</u>	_____	_____	_____
Brandon Garrett	<u>✓</u>	_____	_____	_____
Brad Polk	<u>✓</u>	_____	_____	_____
Jerry Dishman	<u>✓</u>	_____	_____	_____
Anitra Davis	<u>✓</u>	_____	_____	_____
Aaron Clark	<u>✓</u>	_____	_____	_____
Ro Selvey	<u>✓</u>	_____	_____	_____
Troy Ingram	<u>✓</u>	_____	_____	_____



President Muncie Common Council

Presented by me to the Mayor for his approval, this 10 day of January, 2021



Belinda Munson, Muncie City Clerk

The above Ordinance is approved vetoed by me this 10 day of January, 2021.

Dan Ridenour

Dan Ridenour, Mayor of the City of Muncie

ATTEST:

Belinda Munson

Belinda Munson, Muncie City Clerk of the Common Council

This Ordinance is proposed by Council Member

This Ordinance is approved in form by Controller

This Ordinance is approved in form by Legal Counsel