

AMENDED ORDINANCE NO. 53-21

**AN ORDINANCE FIXING THE MAXIMUM SALARIES OF EACH
AND EVERY MEMBER OF THE MUNCIE POLICE DEPARTMENT
OF THE CITY OF MUNCIE, INDIANA, FOR THE YEAR 2022**

WHEREAS, the City of Muncie entered into a collective bargaining agreement with F.O.P. Lodge #87 for January 1, 2021 through December 31, 2023, which specifies the annual compensation of all members of the Muncie Police Department and other appointees; and

WHEREAS, the below listed compensation is set according to the collective bargaining agreement, and

WHEREAS, the funds for such compensation shall be provided for in the 2022 City Budget, and other such sources as may be specified by the Common Council.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MUNCIE, INDIANA, THAT:

SECTION 1. All employees of the Muncie Police Department shall be classified by the titles and positions herein designated, and that no changes be made without the specified approval of the Common Council.

SECTION 2. The maximum Base Salary of each uniform employee, except the Chief and Deputy Chief, shall be \$53,586.40 annually, plus any applicable additional compensation set forth on the attached schedule.

SECTION 3. The first pay day under this ordinance will be January 7, 2022 and will continue every two weeks for the balance of the year 2022. (26 pays)

SECTION 4. This ordinance shall be in full force and effect from and after its approval by the Common Council and its approval by the Mayor of the City of Muncie, Indiana, and such publications as are required by law.

ADMINISTRATIVE PAY

Chief	\$70,707.31	Annually (Clothing Allowance, and Longevity Pay will be in addition)
Deputy Chief	\$66,568.75	Annually (Clothing Allowance, and

Longevity Pay will be in addition)

BASE PAY	\$53,586.40	Annually (Clothing Allowance, Holiday Pay, Education Pay, Specialty Pay, Rank Pay, Shift Differential and Longevity Pay will be paid in addition)
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STEP-PAY MATRIX SALARY STRUCTURE, to be adjusted on Officer's anniversary date

1 st Year of Employment	18% less than First Class Officer Base Pay (\$43,940.85)
2 nd Year of Employment	9% less than First Class Officer Base Pay (\$48,763.62)
3 rd Year of Employment	9% less than First Class Officer Base Pay (\$48,763.62)
4 th Year of Employment	First Class Police Officer Base Pay (\$53,586.40)

RANK PAY*

Captain	\$11,253.14	Annually
Lieutenant	\$9,109.69	Annually
Sergeant	\$6,430.37	Annually
Field Training Officer	\$1,071.73	Annually

SPECIALTY PAY*

Certified Technician IV	\$1,100.00	Annually
Certified Technician III	\$900.00	Annually
Certified Technician II	\$700.00	Annually
Certified Technician I	\$500.00	Annually

EDUCATION PAY*

Associate Degree	\$500.00
Bachelor's Degree	\$1,000.00
Master's/Doctorate Degree	\$1,500.00

HOLIDAY PAY*

14 days	\$110.00 per Holiday, for each Holiday the Officer performed duty
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CLOTHING ALLOWANCE*

First pay period in June	\$675.00
First pay period in December	\$675.00

LONGEVITY PAY*

0 – 4 Years	\$0.00	Annually
5 – 9 Years	\$900.00	Annually
10 – 14 Years	\$3,500.00	Annually
15 – 19 Years	\$4,500.00	Annually
20 or more Years	\$6,000.00	Annually

***paid in addition to Base Pay**

Passed by the Common Council of the City of Muncie, Indiana this 10th day of January, 2021.

	Yeas	Nays	Abstained	Absent
Jeff Green	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
Jeff Robinson	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
Brandon Garrett	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
Brad Polk	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
Jerry Dishman	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
Anitra Davis	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
Aaron Clark	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
Ro Selvey	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
Troy Ingram	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>



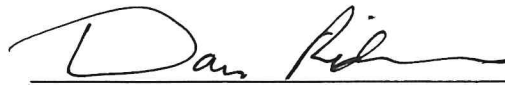
President Muncie Common Council

Presented by me to the Mayor for his approval, this 10th day of January, 2021.



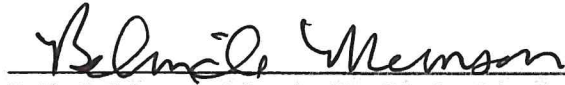
Belinda Munson, Muncie City Clerk

The above Ordinance is approved/vetoed by me this 10th day of January, 2021.



Dan Ridenour, Mayor of the City of Muncie

ATTEST:



Belinda Munson, Muncie City Clerk of the Common Council

This Ordinance is proposed by Council Member



This Ordinance is approved in form by Controller



This Ordinance is approved in form by Legal Counsel

