

Muncie Police Merit Commission

Call to order:

A meeting of the Muncie Police Merit Commission was held on Thursday, February 25, 2021 at 300 N. High Street Muncie, IN 47305- City Hall Basement (Police Roll Call Room)
Jonathan Mitchell called the meeting to order at 6:35 pm

Roll Call:

Attendees included -Jonathan Mitchell, Deb Mace, Mike Mueller, Chief Sloan, and Attorney Mark Ervin

Members not in attendance:

Members not in attendance- Dea Bell and Phillip Miller

Approval of minutes:

Deb Mace made a motion to accept the January 25, 2021 meeting minutes as presented, Mike Mueller seconded the motion. Motion to accept meeting minutes as presented is carried by voice vote.

Business from Chief Sloan:

Chief Sloan began by reading a resignation letter by Connor Bray. Connor has taken a position with the Richmond Police Department. Connors official start date with the Muncie Police Department was to be March 1, 2021. Mike Mueller made a motion to accept the resignation letter submitted by Connor Bray, Deb Mace seconded the motion. Motion to accept the resignation letter is carried by voice vote.

Based on the failure of the background investigation, Chief Sloan requests that appointee 1103-2001 be removed from the hiring process. Mike Mueller made a motion to remove appointee 1103-2001 from the Muncie Police Department hiring process. Deb Mace seconded the motion. Motion to rescind the conditional offer to appointee 1103-2001 due to failure of the background investigation is carried by voice vote.

Chief Sloan read Commendation letters, presented from the Muncie Fire Department, for Officer Jacob Massoth, Officer Corey Posey and Officer Brad Downing.

Chief Sloan read a letter from Officer Mike Fuller. The letter states that he retires from the Muncie Police Department on February 8, 2021 and is requesting to be appointed to the Muncie Police Reserve Unit. Deb Mace made a motion to appoint Officer Fuller to the Muncie Police Reserve Unit.

Mike Mueller seconded the motion. Motion to appoint Mike Fuller to the Reserve Unit is carried by voice vote.

Business from Attorney Mark Ervin:

Mark Ervin states that there are two new rule amendments to introduce and discuss. The Commission did amend Rule and Procedure #4 in December subject to any new changes that were needed. In the intervening time, there has been a couple of additional change requests to Rule and Procedure #4 to be introduced to the Commission for their consideration.

The first item for the Commission's consideration would be the language change to the background investigations for the hiring process. The changes will make it very clear that background investigations continue all the way through the process not only when someone is conditionally appointed to the department. The language that has been proposed is as follows: *preliminary background investigations shall be preliminary only and the Merit Commission reserves the right to request that further background investigations be conducted at any point before an applicant is appointed to the Muncie Police Department. If at any point during the hiring process the Merit Commission in its sole discretion and on the basis of information obtained during a continuing background investigation determines an applicant lacks the character, personal habits, reputation or the ability to successfully perform the essential functions of the job of a patrol officer in a satisfactory manner an applicant may be removed from the hiring process by the Merit Commission.*

The second item for the Commissions consideration is from Rule and Procedure #8- Probationary Status for Probationary Promotions, the current language is as follows: all promotions shall be probationary for a period of one year from the date of appointment, *at the conclusion of this time immediate superior officer and the Chief shall review the performance.* The language to be changed is: all promotions shall be probationary for a period of one year from the date of appointment *at any point during the probationary year (rather than at the end),* the immediate superior officer and the Chief shall review the performance.

Other Business:

n/a

Adjournment:

Deb Mace made a motion to adjourn. Mike Mueller seconded the motion. Motion to adjourn is carried by voice vote. Meeting adjourned at 6:49 pm.

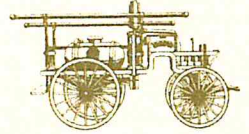


Muncie Fire Department

300 North High St. • Muncie, IN 47305 • TELEPHONE (765) 747-4870

DAVID MILLER
FIRE CHIEF

ALAN RICHARDS
DEPUTY CHIEF



February 22, 2021

Letter of Accommodation

Detective Corey Posey, Muncie Police Department exceptionally distinguished himself in assisting in the locating and removing of a viable victim from a burning residence at 1621 W. 16th Street, Muncie, Indiana on February 15, 2021.

Detective Posey was assigned to patrol on the southside of town. Upon arrival on scene of a working structure fire with entrapment, the 3rd Battalion, with Detective Posey successfully located and removed all victims in a timely manner. The fire was extinguished and no injuries were sustained from MFD or MPD personnel while performing their duties. In addition to the always volatile conditions of the fire, the outside temperature was 12 degrees (feels like -2 degrees). It is always preached that firefighting is a team sport. In the late night hours of February 15th, the 3rd Battalion, with MPD executed as a well-trained team and as a result, a life was saved.

Detective Posey's dedication to the mission and his impressive resourcefulness ensured the success of rescuing the victim from further harm. His bravery and professionalism is in keeping with the highest traditions of Fire service and reflects great credit upon himself, his company, and the Muncie Police Department.

Endorsements-

Chief David Miller

EMS Chief Clark

Battalion Chief Paul Sykes

Captain Brian Manship

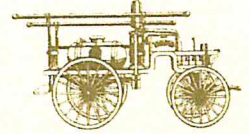


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DAVID MILLER
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February 22, 2021

Letter of Accommodation

Patrolman Brad Downing, Muncie Police Department exceptionally distinguished himself in assisting in the locating and removing of a viable victim from a burning residence at 1621 W. 16th Street, Muncie, Indiana on February 15, 2021.

Patrolmen Downing was assigned to patrol on the southside of town. Upon arrival on scene of a working structure fire with entrapment, the 3rd Battalion, with Detective Posey successfully located and removed all victims in a timely manner. The fire was extinguished and no injuries were sustained from MFD or MPD personnel while performing their duties. In addition to the always volatile conditions of the fire, the outside temperature was 12 degrees (feels like -2 degrees). It is always preached that firefighting is a team sport. In the late night hours of February 15th, the 3rd Battalion, with MPD executed as a well-trained team and as a result, a life was saved.

Patrolman Downing's dedication to the mission and his impressive resourcefulness ensured the success of rescuing the victim from further harm. His bravery and professionalism is in keeping with the highest traditions of Fire service and reflects great credit upon himself, his company, and the Muncie Police Department.

Endorsements-

Chief David Miller

EMS Chief Clark

Battalion Chief Paul Sykes

Captain Brian Manship

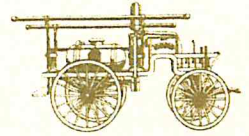


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February 22, 2021

Letter of Accommodation

Patrolman Jacob Massoth, Muncie Police Department exceptionally distinguished himself in assisting in the locating and removing of a viable victim from a burning residence at 1621 W. 16th Street, Muncie, Indiana on February 15, 2021.

Patrolman Massoth was assigned to patrol on the south end of town. Upon arrival on scene of a working structure fire with entrapment, the 3rd Battalion, with MPD assistance successfully located and removed all victims in a timely manner. The fire was extinguished and no injuries were sustained from MFD or MPD personnel while performing their duties. In addition to the always volatile conditions of the fire, the outside temperature was 12 degrees (feels like -2 degrees). It is always preached that firefighting is a team sport. In the late night hours of February 15th, the 3rd Battalion executed as a well-trained team and as a result, a life was saved.

Patrol Massoth's dedication to the mission and his impressive resourcefulness ensured the success of rescuing the victim from further harm. His bravery and professionalism is in keeping with the highest traditions of Fire service and reflects great credit upon himself, his company, and the Muncie Police Department.

Endorsements-

Chief David Miller

EMS Chief Rachel Clark

Battalion Chief Paul Sykes

Captain Brian Manship

January 12, 2021

Chief Sloan,

I will retire from the Muncie Police Department on February 8, 2021 after 22 years of service. I am writing you this letter to serve as an application respectfully requesting to be appointed to the Muncie Police Reserve Unit.

Professionally,



Michael R. Fuller