



ORDINANCE NO. 4-26

**AN ORDINANCE FIXING THE MAXIMUM SALARIES OF EACH  
AND EVERY MEMBER OF THE MUNCIE POLICE DEPARTMENT  
OF THE CITY OF MUNCIE, INDIANA, FOR THE YEAR 2026**

WHEREAS, I.C. 36-8-3-3 requires the annual compensation of all members of the Muncie Police Department and other appointees shall be fixed by ordinance of the Legislative Body before November 1, 2025, and may be amended during the budget year, and;

WHEREAS, the Common Council has the right to approve such recommendations, and;

WHEREAS, the Mayor and Council President of the City of Muncie have recommended a maximum salary level for each labor grade in a systematic way, reflecting sound compensation planning and the effects of competitive pressures, and;

WHEREAS, the funds for such salaries are to be provided for in the 2026 City Budget and other such sources as may be specified by the Common Council;

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MUNCIE, INDIANA, THAT:

SECTION 1. All employees of the Muncie Police Department shall be classified by the titles and positions herein designated, and that no changes be made without the specific approval of the Common Council.

SECTION 2. The maximum base pay of each employee, except the Chief and Deputy Chief, shall be \$2,651.47 bi-weekly, plus any applicable additional compensation set forth on the attached schedule.

SECTION 3. The first pay day under this ordinance will be January 02, 2026 and will continue every two weeks for the balance of the year 2026. (26 pays)

SECTION 4. This ordinance shall be in full force and effect from and after its passage by the Common Council and its approval by the Mayor of the City of Muncie, Indiana, and such publications as are required by law.

**ADMINISTRATIVE PAY**

Chief	\$3,629.67	Bi-Weekly- (Clothing Allowance, Education Pay, Holiday Pay, Max Longevity Pay, and Specialty Pay will all be paid in addition)
Deputy Chief	\$3,397.17	Bi-Weekly- (Clothing Allowance, Education, Pay, Holiday Pay, Max Longevity Pay, and Specialty Pay will all be paid in addition)

## **POLICE OFFICER PAY**

Probationary Officer-	\$2,272.69	Bi-Weekly- (Holiday Pay, and Education Pay will all be paid in addition)
Police Officer 1-	\$2,525.21	Bi-Weekly- (Clothing Allowance, Holiday Pay, Education Pay, Specialty Pay, Rank Pay, Shift Differential and Longevity Pay will all be paid in addition)
Police Officer 2-	\$2,651.47	Bi-Weekly- (Clothing Allowance, Holiday Pay, Education Pay, Specialty Pay, Rank Pay, Shift Differential and Longevity Pay will all be paid in addition)
Parking and Code Enforcement-	\$1,748.00	Bi- Weekly- (Longevity rates established below paid in addition)

## **POLICE SOCIAL WORKER PAY**

Police Social Worker-	\$2,525.21	Bi- Weekly- (Longevity rates established below paid in addition)
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## **RANK PAY\***

Captain	21% of Police Officer 2 rate
Lieutenant	17% of Police Officer 2 rate
Sergeant	12% of Police Officer 2 rate

## **SPECIALTY PAY\***

Certified Technician IV	\$1100.00	Annually
Certified Technician III	\$900.00	Annually
Certified Technician II	\$700.00	Annually
Certified Technician I	\$500.00	Annually

## **EDUCATION PAY\***

Associate Degree	\$500.00	Annually
Bachelor's Degree	\$1000.00	Annually
Master's/Doctorate Degree	\$1500.00	Annually

## **HOLIDAY PAY\***

14 days	\$110.00 per Holiday, for each Holiday the Officer performed duty
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**CLOTHING ALLOWANCE\***

First pay period in June	\$800.00
First pay period in December	\$800.00

**SHIFT DIFFERENTIAL\***

Night Shift Uniform Division	3% of Police Officer 1 rate
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**LONGEVITY PAY\***

0 – 2 Years	0%	increase of Police Officer 2 Annually
3 – 9 Years	3%	increase of Police Officer 2 Annually
10 - 14 Years	6%	increase of Police Officer 2 Annually
15 - 19 Years	9%	increase of Police Officer 2 Annually
20 – 24 Years	12%	increase of Police Officer 2 Annually
25 years and above	15%	increase of Police Officer 2 Annually

**Longevity Pay\*****(Parking and Code Enforcement and Police Social Worker)**

After Five (5) years	\$32.00	Bi-Weekly
After Ten (10) years	\$56.00	Bi-Weekly
After Fifteen (15) years	\$72.00	Bi- Weekly
After Twenty (20) years	\$88.00	Bi-Weekly

**\*paid in addition to Administrative and Police Officer pay as specified**

Passed by the Common Council of the City of Muncie, Indiana this \_\_\_\_\_ day of \_\_\_\_\_, 2026.

	Yeas	Nays	Abstained	Absent
Jeff Green	_____	_____	_____	_____
Nora Powell	_____	_____	_____	_____
Brandon Garrett	_____	_____	_____	_____
Sara Gullion	_____	_____	_____	_____
Jerry Dishman	_____	_____	_____	_____
Harold Mason	_____	_____	_____	_____
Dale Basham	_____	_____	_____	_____
Ro Selvey	_____	_____	_____	_____
William McIntosh	_____	_____	_____	_____

\_\_\_\_\_  
President Muncie Common Council

Presented by me to the Mayor for his approval, this \_\_\_\_\_ day of \_\_\_\_\_, 2026.

\_\_\_\_\_  
Belinda Munson, Muncie City Clerk

The above Ordinance is approved/vetoed by me this \_\_\_\_\_ day of \_\_\_\_\_, 2026.

\_\_\_\_\_  
Dan Ridenour, Mayor of the City of Muncie

ATTEST:

\_\_\_\_\_  
Belinda Munson, Muncie City Clerk of the Common Council

This Ordinance is proposed by Council Member \_\_\_\_\_

This Ordinance is approved in form by Controller \_\_\_\_\_

This Ordinance is approved in form by Legal Counsel \_\_\_\_\_

*Ro Selvey*  
*[Signature]*  
*[Signature]*