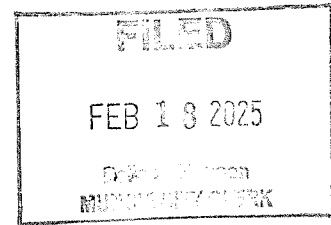


AMENDED



ORDINANCE NO. 11-25

**AN ORDINANCE FIXING THE MAXIMUM SALARIES OF EACH
AND EVERY MEMBER OF THE MUNCIE POLICE DEPARTMENT
OF THE CITY OF MUNCIE, INDIANA, FOR THE YEAR 2025**

WHEREAS, I.C. 36-8-3-3 requires the annual compensation of all members of the Muncie Police Department and other appointees shall be fixed by ordinance of the Legislative Body before November 1, 2024, and may be amended during the budget year, and;

WHEREAS, the Common Council has the right to approve such recommendations, and;

WHEREAS, the Mayor and Council President of the City of Muncie have recommended a maximum salary level for each labor grade in a systematic way, reflecting sound compensation planning and the effects of competitive pressures, and;

WHEREAS, the funds for such salaries are to be provided for in the 2025 City Budget and other such sources as may be specified by the Common Council;

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MUNCIE, INDIANA, THAT:

SECTION 1. All employees of the Muncie Police Department shall be classified by the titles and positions herein designated, and that no changes be made without the specific approval of the Common Council.

SECTION 2. The maximum Base pay of each non-ranking employee, except the Chief and Deputy Chief, shall be \$2,525.21 bi-weekly, plus any applicable additional compensation set forth on the attached schedule.

SECTION 3. The first pay day under this ordinance will be January 05, 2025 and will continue every two weeks for the balance of the year 2025. (26 pays)

SECTION 4. This ordinance shall be in full force and effect from and after its passage by the Common Council and its approval by the Mayor of the City of Muncie, Indiana, and such publications as are required by law.

ADMINISTRATIVE PAY

Chief	\$3,490.07	Bi-Weekly- (Clothing Allowance, Education Pay, Holiday Pay, Max Longevity Pay, and Specialty Pay will all be paid in addition)
Deputy Chief	\$3,266.51	Bi-Weekly- (Clothing Allowance, Education, Pay, Holiday Pay, Max Longevity Pay, and Specialty Pay will all be paid in addition)

POLICE OFFICER PAY

Probationary Officer-	\$2,185.27	Bi-Weekly- (Holiday Pay, and Education Pay will all be paid in addition)
Police Officer 1-	\$2,428.08	Bi-Weekly- (Clothing Allowance, Holiday Pay, Education Pay, Specialty Pay, Rank Pay, Shift Differential and Longevity Pay will all be paid in addition)
Police Officer 2-	\$2,525.21	Bi-Weekly- (Clothing Allowance, Holiday Pay, Education Pay, Specialty Pay, Rank Pay, Shift Differential and Longevity Pay will all be paid in addition)

RANK PAY*

Captain	21% of Police Officer 2 rate
Lieutenant	17% of Police Officer 2 rate
Sergeant	12% of Police Officer 2 rate

SPECIALTY PAY*

Certified Technician IV	\$1100.00	Annually
Certified Technician III	\$900.00	Annually
Certified Technician II	\$700.00	Annually
Certified Technician I	\$500.00	Annually

EDUCATION PAY*

Associate Degree	\$500.00	Annually
Bachelor's Degree	\$1000.00	Annually
Master's/Doctorate Degree	\$1500.00	Annually

HOLIDAY PAY*

14 days \$110.00 per Holiday, for each Holiday the Officer performed duty

CLOTHING ALLOWANCE*

First pay period in June	\$675.00
First pay period in December	\$675.00

SHIFT DIFFERENTIAL*

Night Shift Uniform Division

3% of Police Officer 1 rate

LONGEVITY PAY*

0 – 4 Years	\$0.00	Annually
5 – 9 Years	\$900.00	Annually
10 - 14 Years	\$3,500.00	Annually
15 - 19 Years	\$4,500.00	Annually
20 – 24 Years	\$6,000.00	Annually
25 years and above	\$8,000.00	Annually

***paid in addition to Administrative and Police Officer Pay**

Passed by the Common Council of the City of Muncie, Indiana this 7th day of April, 2025.

	Yeas	Nays	Abstained	Absent
Jeff Green	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Nora Powell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Brandon Garrett	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sara Gullion	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jerry Dishman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Harold Mason	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dale Basham	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ro Selvey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
William McIntosh	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Harold Mason
President Muncie Common Council

Presented by me to the Mayor for his approval, this 5th day of April, 2025.

Belinda Munson
Belinda Munson, Muncie City Clerk

The above Ordinance is approved vetoed by me this 7th day of April, 2025.

Dan Ridenour
Dan Ridenour, Mayor of the City of Muncie

ATTEST:

Belinda Munson
Belinda Munson, Muncie City Clerk of the Common Council

This Ordinance is proposed by Council Member Dale Basham

This Ordinance is approved in form by Controller [Signature]

This Ordinance is approved in form by Legal Counsel [Signature]