



ORDINANCE NO. 22 -23

AN ORDINANCE FIXING THE MAXIMUM SALARIES OF EACH
AND EVERY MEMBER OF THE MUNCIE FIRE DEPARTMENT OF
THE CITY OF MUNCIE, INDIANA, FOR THE YEAR 2024

WHEREAS, I.C. 36-8-3-3 requires the annual compensation of all members of the Muncie Fire Department and other appointees shall be fixed by ordinance of the Legislative Body before November 1, 2023 and may be amended during the budget year, and;

WHEREAS, the common council has the right to approve such recommendations, and;

WHEREAS, the Mayor and Council President of the City of Muncie has recommended a maximum salary level for each labor grade in a systematic way, reflecting sound compensation planning and the effects of competitive pressure, and;

WHEREAS, the funds for such salaries are to provided for in the 2024 City Budget and other such sources as may be specified by Common Council;

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MUNCIE, INDIANA, THAT:

SECTION 1. All employees of the Muncie Fire Department shall be classified by the titles and positions herein designated, and that no changes be made without the specific approval of the common council.

SECTION 2. The maximum base salary of each uniform employee, except the Chief, and Deputy Chief shall be \$59,178.80 annually, plus any applicable additional compensation set forth on the attached schedule. Probationary Fire Fighters shall receive base pay according to the step pay program, effective January 1, 2024. The step program pay amount is \$52,077.34 for the 1st year of employment. In the 11th year of employment, Fire Fighters will be designated as Certified First-Class Firefighters, with a 5% increase over base pay (\$62,137.74). The certified salary for PERF contributions will be at the First- Class Fire Fighter pay rate, plus the maximum longevity, for a total of \$71,014.56

SECTION 3. The first pay day under this ordinance will be January 5th, 2024 and will continue every two weeks for the balance of the year 2024. (26 pays)

SECTION 4. This ordinance shall be in full force and effect from and after its passage by the Common Council and its approval by the Mayor of the City of Muncie, Indiana, and such publications are required by law.

ADMINISTRATIVE PAY*

CHIEF	\$ 85,836.00	Annually	(Plus Max Longevity, Clothing Allowance, Holiday Pay, Education Pay, and Tech Pay)
Deputy Chief	\$ 80,960.36	Annually	(Plus Max Longevity, Clothing Allowance, Holiday Pay, Education Pay, and Tech Pay)

RANK PAY*

Battalion Chief	14.5% of base pay
Chief Inspector	14.5% of base pay
Chief Arson Investigator	14.5% of base pay
Training Chief	14.5% of base pay
Maintenance Technician	5% of base pay
Layout Technician	5% of base pay
Line Captain	11% of base pay
Line Lieutenant	8.5% of base pay
Lieutenant	8.5% of base pay
Sergeant	4.5% of base pay
SCBA Technician	2% of base pay
MDT Technician	5% of base pay
EMS Shift Paramedic Supervisor	2% of base pay
EMS Shift Training Technician	2% of base pay
Tactical Shift Training Technician	2% of base pay

SPECIALTY PAY*

Certified Primary Instructor	\$ 1,000.00	Annually
EMT- Paramedic	\$ 4,000.00	Annually
EMT- Advanced	\$ 1,000.00	Annually
Certified Tech Class 1	\$ 500.00	Annually
Certified Tech Class 2	\$ 700.00	Annually
Certified Tech Class 3	\$ 900.00	Annually
Certified Tech Class 4	\$ 1,100.00	Annually

LONGEVITY PAY*

Base Pay	\$ 59,178.80
1st year Step, Base pay - 12%	\$ 52,077.34
Years 2 thru 4	\$ -
Years 5 thru 9	\$ 1,479.47
Years 10 thru 14	\$ 2,958.94
Years 15 thru 19	\$ 4,438.41
Years 20 thru 24	\$ 5,917.88
25 years & Greater	\$ 8,876.82

1st CLASS FF PAY*

1st Class FF Pay without rank	5% of base pay
1st Class FF Pay with rank	\$ 1,500.00 Annually

EMS SPECIALTY PAY*

EMT- Basic	\$ 30.00	per shift
EMT- Advanced	\$ 40.00	per shift
EMT- Paramedic	\$ 50.00	per shift

HOLIDAY PAY*

Paid to the employees who come onto shift on the Holiday.	\$ 110.00	per shift
--	-----------	-----------

CLOTHING ALLOWANCE*

First pay period in June	\$ 900.00	* Paid in addition to base pay
First pay period in December	\$ 1,000.00	* Paid in addition to base pay

EDUCATION PAY*

Associates Degree	\$ 500.00	Annually
Bachelors Degree	\$ 1,000.00	Annually
Masters Degree	\$ 1,500.00	Annually

Passed by the Common Council of the City of Muncie, Indiana this 4 day of December, 2023.

	Yeas	Nays	Abstained	Absent
Jeff Green	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
Jeff Robinson	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
Brandon Garrett	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
Brad Marshall	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
Jerry Dishman	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
Roger Overbey	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
Aaron Clark	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
Ro Selvey	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
Troy Ingram	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>

[Signature]
President Muncie Common Council

Presented by me to the Mayor for his approval, this 4 day of December, 2023.

[Signature]
Belinda Munson, Muncie City Clerk

The above Ordinance is approved vetoed by me this 4th day of December, 2023.

[Signature]
Dan Ridenour, Mayor of the City of Muncie

ATTEST:

[Signature]
Belinda Munson, Muncie City Clerk of the Common Council

This Ordinance is proposed by Council Member [Signature]

This Ordinance is approved in form by Controller [Signature]

This Ordinance is approved in form by Legal Counsel [Signature]